

Dir, ICT

Synopt  
20/8/14

NO.A.11012/3/2010-P&AR(ARW)  
GOVERNMENT OF MIZORAM  
DEPARTMENT OF PERSONNEL & ADMINISTRATIVE REFORMS  
(ADMINISTRATIVE REFORMS WINGS)

Dated Aizawl, the 12<sup>th</sup> August, 2014

OFFICE MEMORANDUM

Subject: Implementation of Non-functional Gradation of Pay/Time Bound Promotion Scheme (TBPS) for isolated posts under the Govt. of Mizoram.

Pursuant to the decision of the Council of Ministers at item No. 4 in their meeting held on 22.5.2014, vide Political & Cabinet Department No.J.11011/1/2014-POL. dt. 23.5.2014, the Governor of Mizoram is pleased to order introduction of Non-Functional Gradation of Pay/Time Bound Promotion Scheme (TBS) for Isolated posts under the Government of Mizoram.

2. The span for length of service required for such upgradation shall be as under:-

- i) Senior Grade : After 5 (five) years service in the Entry Grade
- ii) Selection Grade : After 10(ten) years service in the Senior Grade
- iii) Special Grade : After 10(ten) years service in the Selection Grade.

3. Higher Grade Pay on upgradation in the Non-Functional Gradation of Pay shall be in the next immediate higher Grade Pay as below:-

Entry pay Band & Grade Pay	Grade Pay on upgradation		
	Senior Grade (after 5 yrs. in Entry Grade)	Selection Grade (after 10 yrs. in Senior Grade)	Special Grade (after 10 yrs. in Selection Grade)
1	2	3	4
5200-20200+1800	5200-20200+1900	5200-20200+2000	5200-20200+2400
5200-20200+1900	5200-20200+2000	5200-20200+2400	5200-20200+2800
5200-20200+2400	5200-20200+2800	9300-34800+4200	9300-34800+4400
5200-20200+2800	9300-34800+4200	9300-34800+4400	9300-34800+4600
9300-34800+4200	9300-34800+4400	9300-34800+4600	9300-34800+4800
9300-34800+4400	9300-34800+4600	9300-34800+4800	15600-39100+5400
9300-34800+4600	9300-34800+4800	15600-39100+5400	15600-39100+6100
15600-39100+6600	15600-39100+7100	15600-39100+7600	15600-39100+8700

In respect of Orchidologist, which is isolated post under Environment & Forest Department, on upgradation to the Special Grade in the Non-Functional Gradation of Pay/TBPS at Grade Pay of 8700/-, the running Pay Band of PB 3, 15600-39100 will not be changed, only the Grade Pay will be upgraded to 8700 from 7600 GP.

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Chief Administrative Officer  
Dept. of ICT  
Receipt No. 2504  
Date 20/7/14

5. The benefit under this scheme shall be on the following conditions-

- a) Option shall be given to the incumbents of isolated posts holders either financial upgradation under MACPS, 2010 or Non-Functional Gradation of Pay. Option once exercised shall be final,
- b) Fixation of Pay shall be done under FR 22(I)(a)(1),
- c) Period of contract service/adhoc/officiating/work charged/deficit if any, followed by regularization without interruption of service in the substantive post shall be counted for the purpose of upgradation under this Scheme,
- d) Placement to Non-Functional Grade will be subject to satisfactory performance as may be prescribed for regular promotion of their respective analogous post.
- e) Effective date for the Non-Functional Gradation shall be 1<sup>st</sup> December, 2013.

6. In case of any doubt as regard whether a post is to be declared as isolated post or not, the matter shall be referred to DP&AR(ARW) for examining the case.

This issues with the concurrence of Finance department vide their I.D No. FIN(PRU) 36/2013 dt 18.9.2013.

Sd/-L.TOCHHONG  
Chief Secretary  
Government of Mizoram

Memo No.A.11012/3/2010-P&AR(ARW) : Dated Aizawl, the 12<sup>th</sup> August, 2014  
Copy to:

1. Secretary to the Governor of Mizoram,
2. Principal Secretary to Chief Minister, Mizoram,
3. P.S to Speaker/Ministers, Mizoram
4. P.S to Dy.Speaker/Ministers of State, Mizoram
5. P.S to all Parliamentary Secretaries, Mizoram,
6. Sr.P.P.S to Chief Secretary, Govt. of Mizoram
7. Finance Commissioner, Govt. of Mizoram with reference to their I.D No. cited above.
8. P.S to all Principal Secretaries/Commissioners/Secretaries/ Spl. Secretaries under the Govt, of Mizoram,
9. All Administrative Heads/Heads of Departments under the Govt. of Mizoram,
10. Chief Controller of Accounts, Mizoram, Aizawl.
11. Guard File.

*H. Vanlalsanga* 12/8/2014  
(H. VANLALSANGA)

Analyst-cum-Under Secy. to the Govt. of Mizoram,  
DP&AR(ARW)